



Salary Sacrifice Scheme



All in One



Huge Savings

30% - 60% on any electric vehicle



Full Access

All electric vehicles on the market



All-Inclusive

Insurance, maintenance, tyres, breakdown cover.



Flexible

24-48 month bespoke lease



Protection Cover

We protect all life changes



Green

Home charger, solar panels & battery storage.







Lease Features

- Fully comprehensive insurance
- Servicing
- Maintenance (including tyres, brakes and other wear & tear items)
- Home charger (optional)



SCOTLAND





Lease Features

- Fully comprehensive insurance
- Servicing
- Maintenance (including tyres, brakes and other wear & tear items)
- Home charger (optional)



We do it all for you



Cost Neutral

Zero cost to setup It's a WIN-WIN



Early Termination Protection

We safeguard you and your employees



Fully Managed

We take care of all the heavy lifting



All in One

Bespoke leasing or 2nd hand. We have you covered



Environmentally Friendly

We can help reduce your carbon Footprint and improve ESG goals



Safeguarding your Company

Early Termination Reason	Who Pays?	Early Termination Reason	Who Pays?
Resignation 3m+ After Vehicle Delivery	EZ00	Resignation Within 3m Of Vehicle Delivery	Employee
Redundancy Or Dismissal 2m+ After Vehicle Delivery	FZCC	Car Written Off/Stolen (covered by insurance, included in price)	Employee
Long-Term Sick	FZ00	Dismissal for Cause	Employee
Loss of Driving Licence (Medical Reasons)	FZ00	Loss of Driving Licence (Other reasons)	Employee
Death	FZ00	Significant Breach of Terms	Employee
Family Friendly Leave	FZ00	Redundancy or Dismissal within 2m of Vehicle Delivery	Employer



Runs at Zero Cost

Worked Example

Zero Cost

To the Employer or the Employee

- Your employees enjoy reduced costs
- As an employer, you get all the benefits stated previously for free
- Our fee is the equivalent to the employer's tax savings and VAT recovery

Original subscription amount	£1,299/m
Employee saving	£507 /m
Salary sacrifice amount	£792 /m
Reduction in employee gross salary	£792 /m

Reduction in employer NI	£195/m
Less Class 1a employer NI due to BIK	-£14/m
Total Impact on Employer NI	£181/m
VAT Recovery (reclaim 50% of VAT on lease costs)	£108/m

EZOO Scheme Fees (equivalent to tax and VAT savings)	£289 /m
Net Zero Cost to Employer	£0 /m



On-boarding journey



Building A Relationship

- We believe in building great relationships right from the start
- Your dedicated account manager will guide you through the whole journey



Launch

- o We will help you launch the scheme for your staff
- Staff can start choosing cars straight away, with deliveries in 7 days or less on some models





Setup

- Setup is easy with no tech integrations
- From the service agreement being signed to golive can be just a matter of days



A Helping Hand

- If you/your staff have any questions about the scheme, we are here to help
- We are also EV experts, so if they don't know what to choose to fit their lifestyle, we can help







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